

# 2025 PROGRAM CALENDAR

|   | JAN     | FEB  | MAR       | APR       | MAY       | JUN                   | JUL | AUG       | SEP  | OCT                               | NOV |
|---|---------|------|-----------|-----------|-----------|-----------------------|-----|-----------|------|-----------------------------------|-----|
| <b>All-Class Sessions</b><br>(8 am – 7 pm)*             | 1/29+30 | 2/13 | 3/5       | 3/27      | 5/15      | 6/5                   | 7/9 |           | 9/11 | 10/9                              |     |
| <b>Two-Day Retreats</b><br>(Day 1, 8 am – Day 2, 5 pm)* |         |      |           | 4/23–24   |           |                       |     |           |      | 10/29–30                          |     |
| <b>Field Experiences</b>                                |         |      | ■ ■ ■ ■ ■ | ■ ■ ■ ■ ■ | ■ ■ ■ ■ ■ | ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ |     | ■ ■ ■ ■ ■ |      |                                   |     |
| <b>Special Events</b>                                   |         |      | ■         | ■         | ■         |                       |     |           | ■    | COMMENCEMENT<br>(11/6, 6 – 10 pm) |     |
| <b>Peer Insight Circles</b>                             |         |      |           |           |           | ■                     |     | ■         |      |                                   |     |

\* Attendance policy in effect

# PROGRAM CALENDAR

## DESCRIPTION

The program calendar consists of:

- Full-day sessions
- Two-day retreats
- Field experiences
- Special events
- Peer Insight Circles

Each component will enrich your individual program experience and your participation is crucial to the success of the overall class year.

### **Full Day Sessions (10) + Two-Day Retreats (2):**

Given our peer learning model, the 10 Full-Day Sessions and 2 Two-Day retreats are the most important elements of the program when we gather all class-members to learn about Baltimore, build relationships and strengthen your leadership capabilities. As such, The Leadership Board of Directors has adopted the following Attendance Policy for the Full-Day Sessions and Two-Day retreats:

1. Every class member must attend the Two-Day Opening and Spring and Fall Overnight Retreats in full. These are compulsory sessions from beginning to end. No late arrivals, early departures, or missed time will be allowed. Absence will be cause for dismissal from the program.
2. For the sessions not included in #1, class members may be absent from no more than the accumulated equivalent of one full-day session to successfully complete the program.

**Field Experiences (2 – 4):** Examples of these include a police car ride along, an evening in a transitional housing shelter, and class-member curated tours of various organizations. They range in length and time of day. Participation in the Field Experiences is strongly encouraged, though not mandatory.

**Special Events (2 – 4):** These include evenings at cultural institutions, an afternoon at City Hall, and occasionally a lunch event. Participation in the Special Events is strongly encouraged, though not mandatory.

**Peer Insight Circles:** These six-to-eight-person small groups provide each class member with an opportunity to receive advice on one of their current leadership challenges. Peer Insight Circles will meet for approximately six hours in total throughout the last half of the program. Participation in Peer Insight Circle activities is expected.

For questions about the Program Calendar and/or Attendance Policy, please contact [info@theleadership.org](mailto:info@theleadership.org).